

**The Learning INSTITUTE** **TOWN HALL MEETING** **CSRM**  
WELL-MANAGED RISK MANAGEMENT BUILDING RESILIENCY WHEN THREATS BECOME REAL California Schools Risk Management  
UNDERSTANDING, ASSESSING AND PREPARING FOR CAMPUS INCIDENTS

**Preparing for an Active Shooter**

**RCCD** RIVERSIDE COMMUNITY COLLEGE DISTRICT  
MORENO VALLEY COLLEGE | NORCO COLLEGE | RIVERSIDE CITY COLLEGE  
*Celebrating a CENTURY of EXCELLENCE*

SHERRY COLGAN STONE, EDD.  
 SAFETY AND EMERGENCY PLANNING MANAGER


~~UNPREPARED~~

**Participants will be able to:**

- IMPLEMENT STRATEGIES TO POSSIBLY DETER, DETECT AND DELAY VIOLENT INCIDENTS
- IDENTIFY CRITICAL PREPARATIONS AND RESPONSE TECHNIQUES FOR CAMPUS PERSONNEL AND STUDENTS

**WHY ARE WE TALKING?**

BECAUSE...  
 IGNORANCE, DENIAL  
 OF AND INDIFFERENCE  
 TO WARNING SIGNS  
 CAN ESCALATE A  
 SITUATION OR EVEN  
 ALLOW IT TO  
 HAPPEN.



**DENIALISM**  
 Denying reality, one fact at a time

**PREPARE**


**Let the fear of danger be a spur  
 to prevent it; he that fears not,  
 gives advantage to the danger.**

- Francis Quarles  
*English poet (1592 – 1644)*

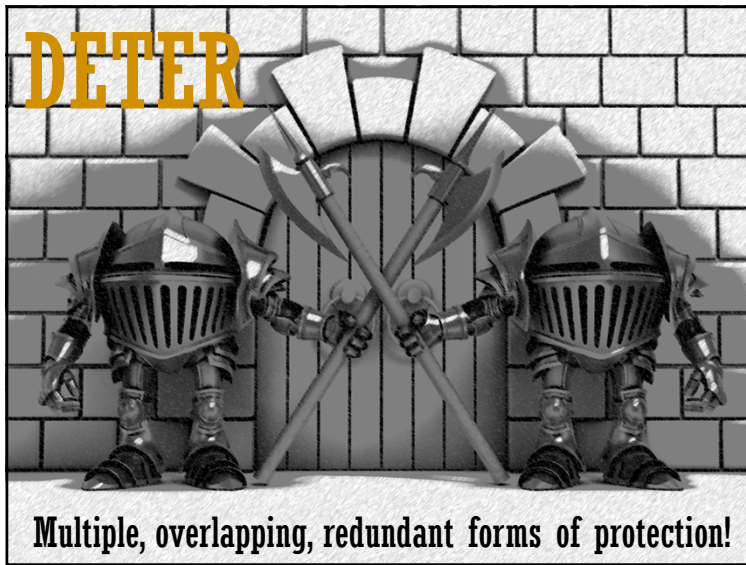


## What can we do?

- Deter
- Detect
- Delay
- Defeat

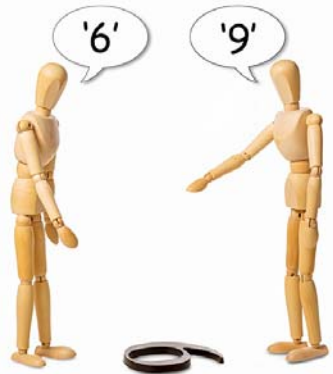


Teaching of Lt. Col. David Grossman  
[www.killology.com](http://www.killology.com)



## KNOW YOUR CAMPUS EMERGENCY PROCEDURES DRILL & EXERCISE YOUR CORE CAPABILITIES

Learn more about Core Capabilities at  
<https://www.fema.gov/core-capabilities>



# DETER

Attend trainings:

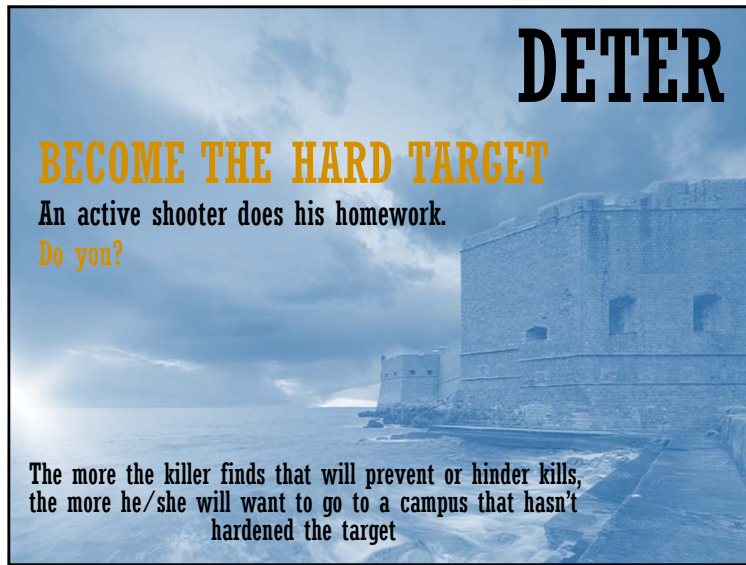
- NIMS/ICS
- Emergency procedures
- Bullying prevention
- Threat and risk assessment
- Terrorism awareness
- Emergency management for special populations
- Critical Incident Stress Debriefing, etc.

DON'T FORGET TO INCLUDE CLASSIFIED STAFF AND STUDENT EMPLOYEES IN TRAININGS AND PLANNING  
THEY ARE OFTEN TIMES THE FRONTLINE RESPONDER.



**Confront the suspicious & out of the ordinary**  
**Confront safety & security issues**

**Look for PINS**

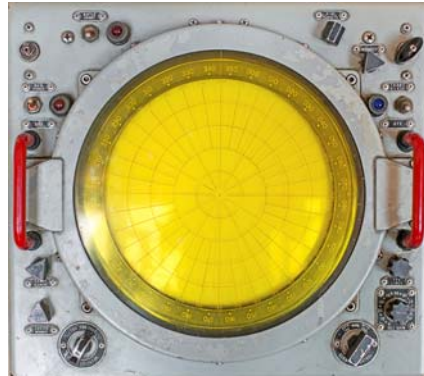


# DETER

**BECOME THE HARD TARGET**

An active shooter does his homework.  
Do you?

The more the killer finds that will prevent or hinder kills,  
the more he/she will want to go to a campus that hasn't hardened the target



## DETECT

**Be a walking radar!**

**Be familiar with your surroundings.**  
**Be familiar with “suspicious behavior and items”**  
**Keep your eyes open for suspicious persons, vehicles, etc. and immediately report anything out of place.**




**DETECT**

**DETECT**

**Build Relationships.**

**Look for “inadvertent disclosure” or “emotional leakage” through writings, artwork, projects and conversations.**


**DELAY**




**The first ten (10) minutes are yours!**

**DELAY**


**TIME**




**DISTANCE**



**SHIELDING**




## DELAY



**Know:**

- Entrances/exits
- Rooms which have only one entrance/exit
- How doors open
- Lockdown procedures

# Think, Communicate and Mobilize



You may have to  
defend yourself  
like your life  
depends  
on it...  
**because it does!**

law enforcement's job  
but in active shooter incidents the job  
**Usually Falls on Others**

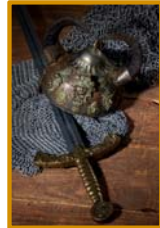
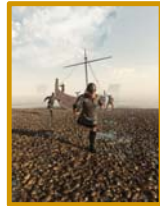


WHEN YOUR LIFE IS ON THE LINE,  
YOU WANT TO MAKE USE OF ALL OF YOUR TOOLS

MIYAMOTO MUSASHI 1645

## REMEMBER E.B.D.

- Escape
- Barricade
- Defend



Run, Fight, Hide ❖ Evade, Barricade, Overwhelm ❖ Run Out, Hide Out, Take Out

## VISUALIZE YOUR RESPONSE



The needs of the **many**  
**outweigh** the needs of the  
**few** or the **one!**

- Spock, Starship Enterprise



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CONTACT INFORMATION

**Sherry Colgan Stone, Ed.D.**

RISK MANAGEMENT & LEGAL DEPARTMENT  
SAFETY & EMERGENCY PLANNING MANAGER

PHONE: (951) 218-6869

[SHERRY.STONE@RCCD.EDU](mailto:SHERRY.STONE@RCCD.EDU)

[www.colganstone.com](http://www.colganstone.com)

For Campus Safety Documents & Links