

A rustic wooden sharpening stone, likely made of sandstone, is mounted on a sturdy wooden frame. The frame is constructed from weathered wooden beams and is positioned against a wall made of horizontal wooden planks. The stone is a light tan color and has a circular shape with a central hole. The background shows a wooden wall and some green foliage on the right side.

SHARPENING THE AXE

Sherry Colgan Stone, Ed.D.

Give me **six hours** to chop down a tree and I will spend
the **first four** sharpening the axe.

Abraham Lincoln

~~UNPREPARED~~



Participants will be able to:

- Implement strategies to possibly deter, detect and prevent disaster and violent incidents
- Identify critical preparations and response techniques for campus personnel and students



WHY ARE WE TALKING?



DENIALISM

Denying reality, one fact at a time

**Because...
Ignorance,
denial of and
indifference to
warning signs
can escalate a
situation or even
allow it to
happen.**



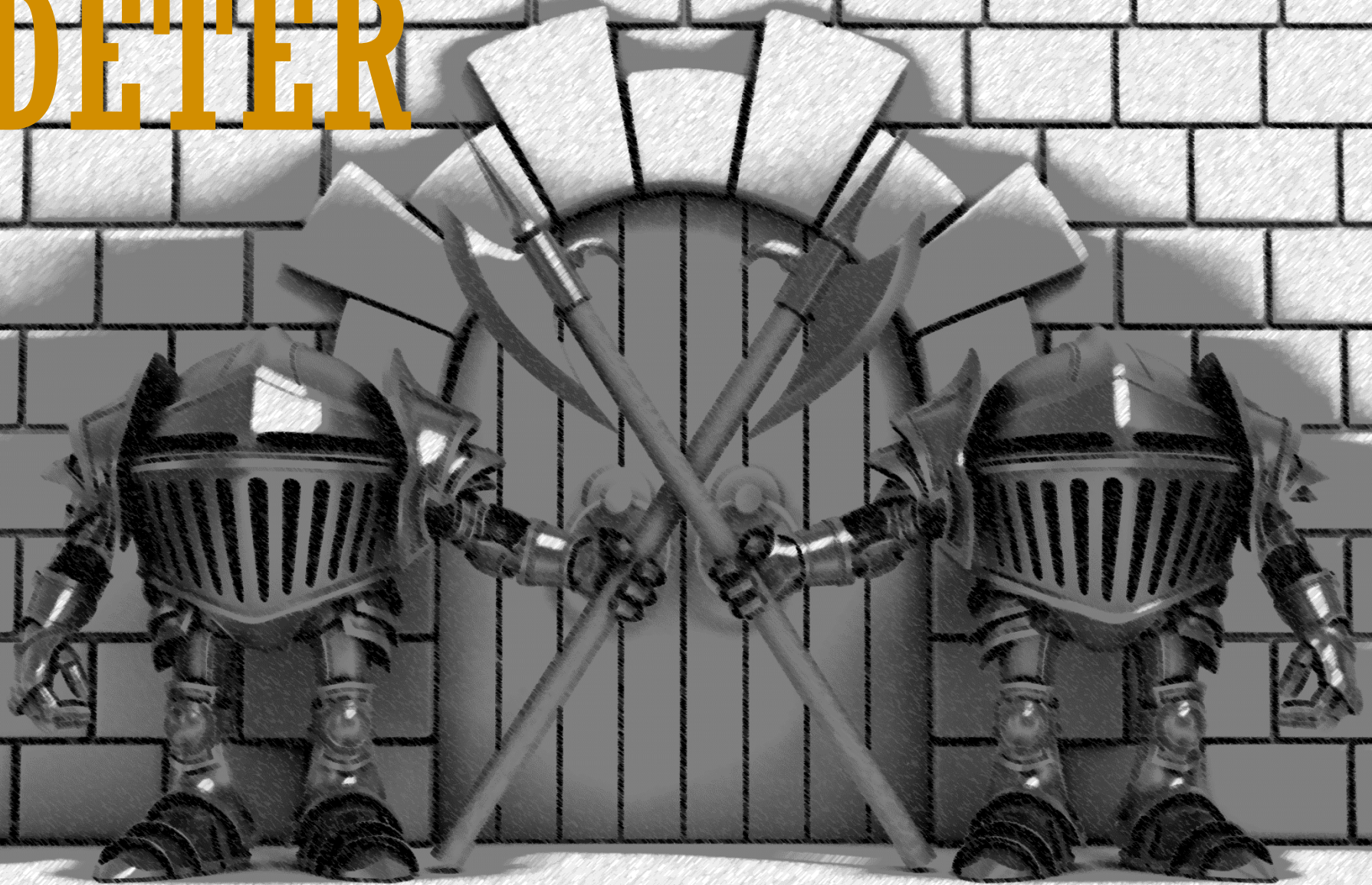
**Let the fear of danger be a spur
to prevent it; he that fears not,
gives advantage to the danger.**

- Francis Quarles
English poet (1592 – 1644)



SO...WHAT IS YOUR PLAN?

DETER



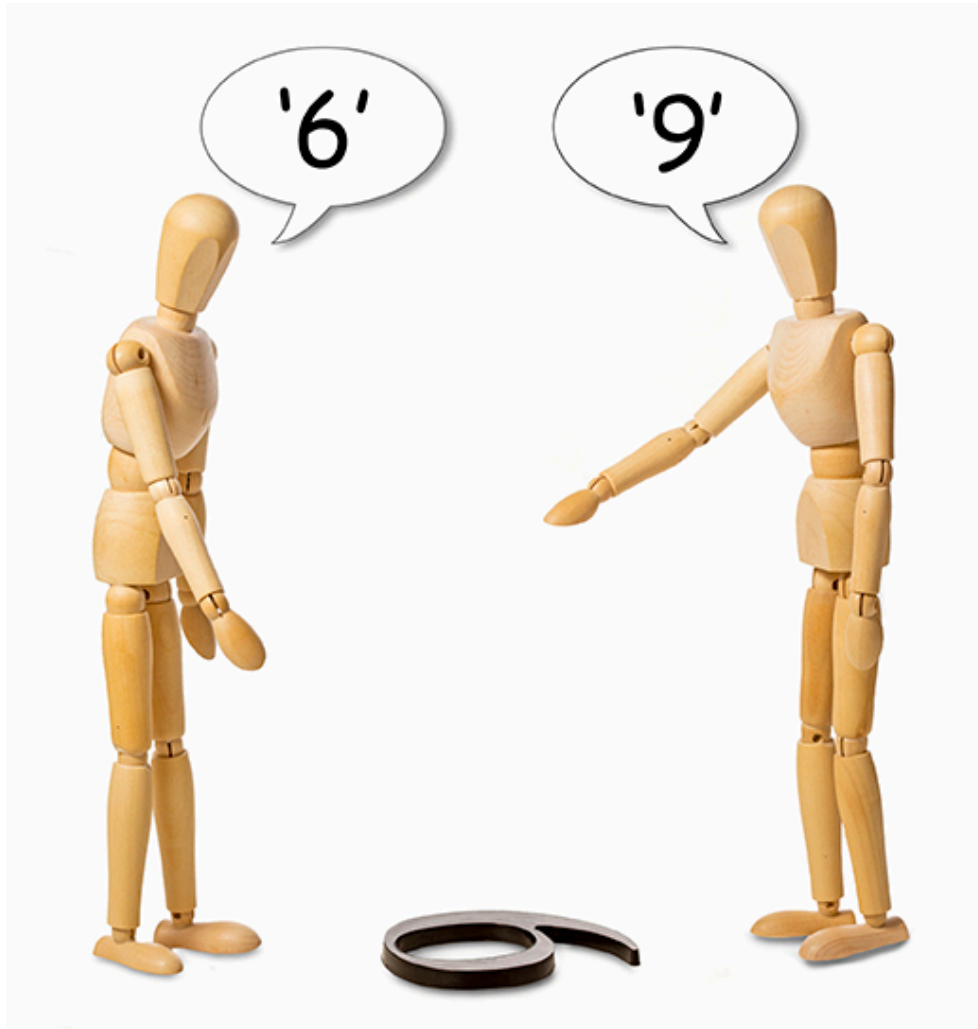
Multiple, overlapping, redundant forms of protection!

A young child is lying on the floor under a school desk, holding onto a leg of the desk. The child is looking up and smiling. The background shows other desks and chairs in a classroom setting. The image has a blue tint.

KNOW YOUR EMERGENCY PROCEDURES DRILL & EXERCISE YOUR CORE CAPABILITIES

**Learn more about Core Capabilities at
<https://www.fema.gov/core-capabilities>**

DETER & PREVENT



Attend trainings:

- **NIMS/ICS**
- **Emergency procedures**
- **Bullying prevention**
- **PBIS**
- **Restorative practices**
- **Threat and risk assessment**
- **Terrorism awareness**
- **Community Emergency Response Team**
- **Critical Incident Stress Debriefing, etc.**

Confront the
suspicious &
out of the
ordinary

Look for **PINS**



DETER

BECOME THE HARD TARGET

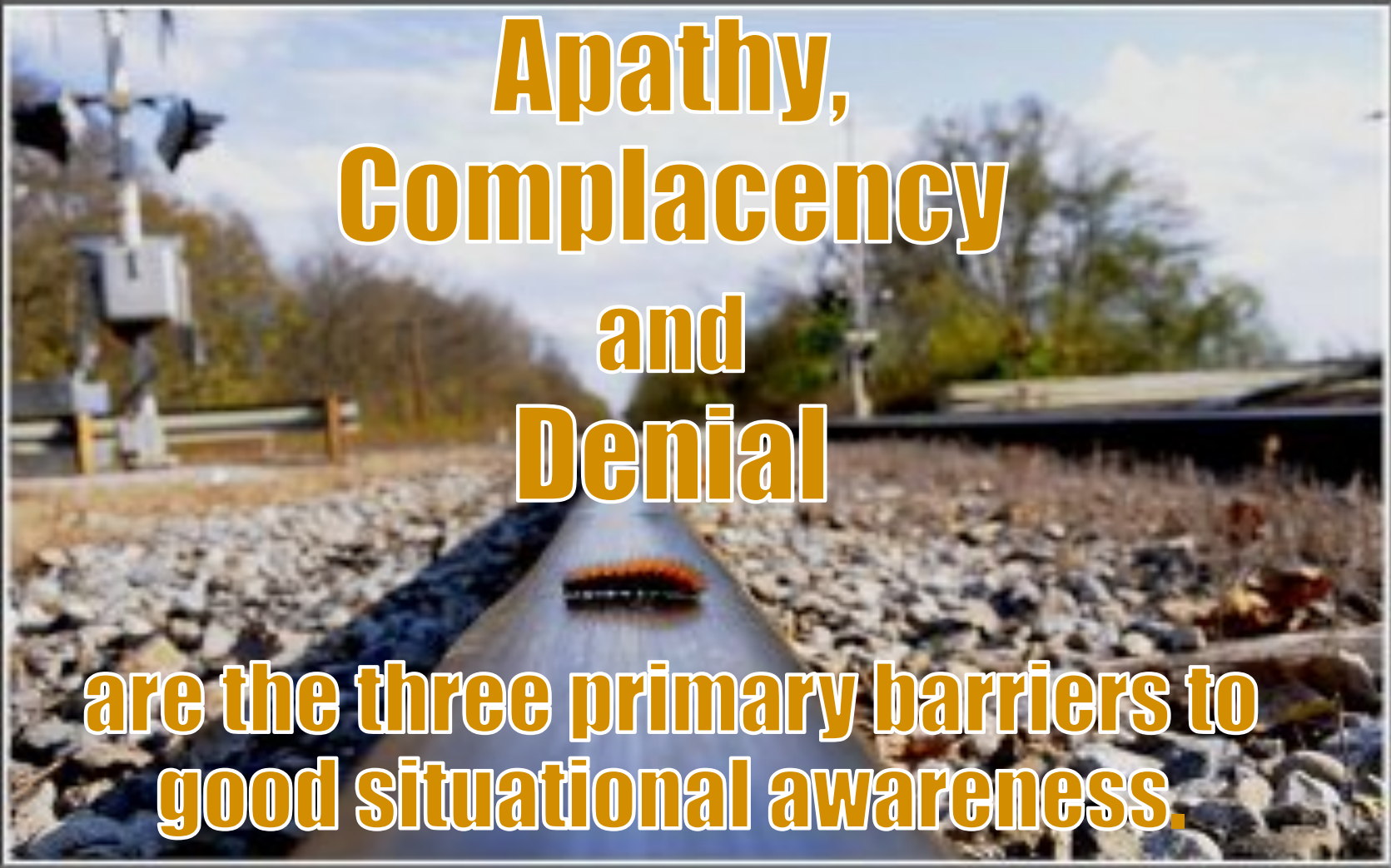
Bad people do their homework.

Do you?

Mother Nature has the system down.

Do you?





Apathy, Complacency and Denial

**are the three primary barriers to
good situational awareness.**

COMPLACENCY

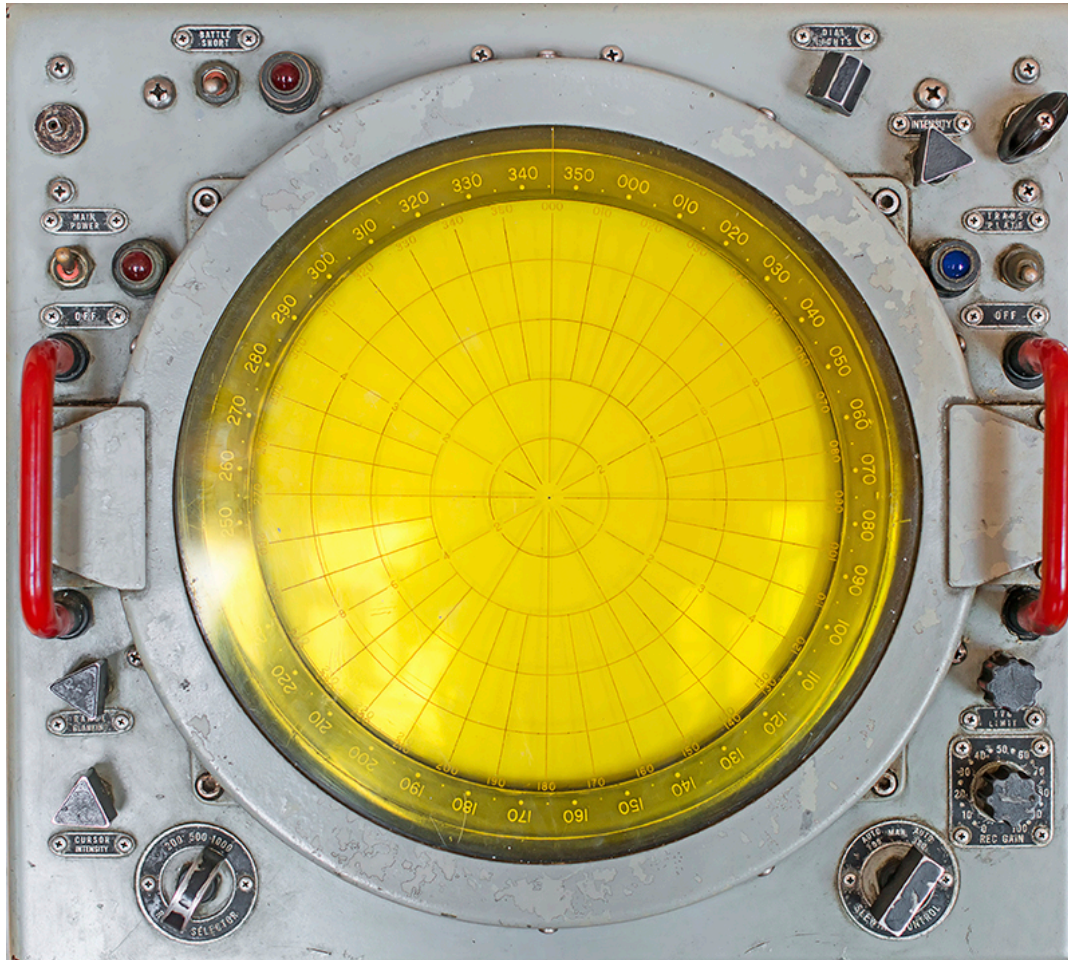
Just because things are going well now, doesn't
mean they can't suddenly go horribly wrong

**People we are willing to suspect
are far less dangerous than those
people we refuse to suspect.**

DeBecker & Associates



DETECT



Be a walking radar!

White

Unprepared and unready to take action.

Yellow

Prepared, alert & relaxed. Good situational awareness.

Orange

Alert to probable danger. Ready to take action.

Red

Action Mode. Focused on the emergency at hand.

Black

Panic. Breakdown of physical & mental performance.

**If something is smoking, it
isn't telling you that
you're hot!**

**If the ground is shaking, it
isn't so you will start
dancing!**

**Be familiar with "normal."
Be familiar with
"suspicious behavior
and items."**

**Keep your eyes open for
suspicious persons,
vehicles, etc. and
immediately report
anything out of place.**



DETECT

DETECT

Build Relationships.

**Look for
“inadvertent
disclosure” or
“emotional leakage”
through writings,
artwork, projects
and conversations.**

When people show you who they are, believe them.

Maya Angelou



**This also means that if
someone reports:**

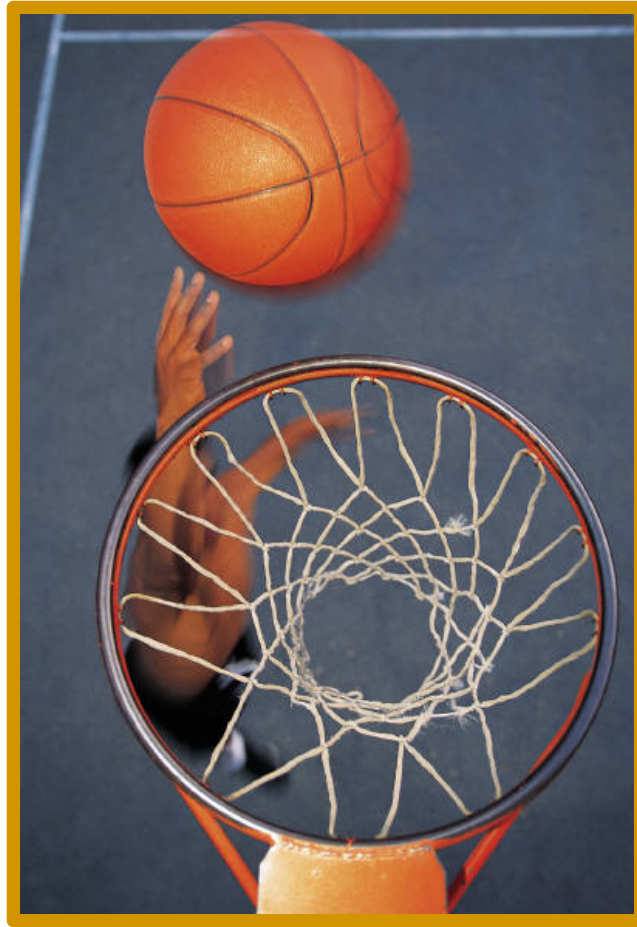
- They are going to hurt themselves
- They are going to hurt others
- Or someone is hurting them....

BELIEVE THEM & REPORT IT

**Think,
Communicate
and
Mobilize**



VISUALIZE YOUR RESPONSE



The needs of the **many**
outweigh the needs of the
few or the **one!**

- Spock, Starship Enterprise





Assess ✧ Plan ✧ Train ✧ Exercise
People will do what they are last trained to do

Contact Information

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